

## **Worcester Fellowship Pastor Job Description ~ May 2018**

Worcester Fellowship is an outdoor church reaching homeless and at risk adults for worship, small group gatherings, and leadership development. We are supported by indoor churches and work with them to develop relationships with people in downtown Worcester. Worcester Fellowship is affiliated with the United Church of Christ and the Christian Church (Disciples of Christ) and works closely with the Episcopal Church, the United Methodist Church, and any other ministry that will accept our theology that God loves you now, the way you are.

The Pastor is responsible for worship and pastoral care of the Worcester Fellowship community. The Pastor will also work with staff and volunteers to carry out the ministry and to communicate our radical welcoming theology that *God Loves You Now*.

**Reports to:** Board of Directors  
**Hours:** Part-time 20 hours/week  
**Pay Rate:** \$28.00

### **Requirements for this position:**

- Ordination or approval for ordination contingent on a call
- Master of Divinity or equivalent
- Clinical Pastoral Education; at least one unit
- Ability to be welcoming; to show love and respect to all and treating all people equally, considering the special needs of those who may be subject to discrimination because of race, sexual orientation, immigration status, housing status, criminal background, etc.
- Experience working with people who have experienced homelessness, prison populations, or people with addictions
- Willingness to be outside for Sunday worship year-round
- The ability to hold and communicate a vision for Worcester Fellowship
- Access to reliable transportation
- Effective preaching skills

### **Summary Job Description**

The Pastor of Worcester Fellowship is responsible for the overall health and vitality of our ministry to people without homes and adults at risk of homelessness. The Pastor of Worcester Fellowship is primarily responsible for Sunday worship, Sunday bible study, pastoral presence at Thursday Café, and occasional funerals, weddings and baptisms. The Pastor is also responsible for developing relationships with indoor churches, denominational affiliations, and individuals who support the work of Worcester Fellowship. This includes assuring that pastoral care, outreach, and program development are supported, and that Worcester Fellowship is integrated into the Worcester service network.

### **These are not required but would be considered a plus**

Worcester Fellowship would welcome candidates who are veterans, fluent in Spanish and/or or ASL.

**To apply please send a cover and resume to The Rev. Laura B. Goodwin, President, Worcester Fellowship Board of Directors, at [revlaurajean@gmail.com](mailto:revlaurajean@gmail.com).**

## **Job Responsibilities/Duties**

### **1. Pastoral Responsibilities**

- Sunday Worship, sharing preaching and communion duties with clergy partners
- Pastoral presence and participation at Thursday Café (currently September through June)
- Provide pastoral care to parishioners and volunteers
- Lead Sunday Bible Study
- Supervision of visiting groups before and after Worship Service
- Plan regular meetings and retreats for WF leaders and staff
- Supervision of Street Ministry
- Regular preaching about Worcester Fellowship at indoor churches on Sunday morning
- Funerals/memorial services, baptisms and weddings as needed

### **2. Leadership**

- Broad Supervision of all programs of the ministry
- Supervision and training of Volunteers/Lay Leaders
- Coordinate work with denominational affiliations, along with the board
- Listen for new ideas among WF Leadership and assist in implementing such projects
- Other tasks as necessary to carry out the ministry

### **3. Board**

- Attend Board Meetings
- Give input to the board for the budget
- Work with board chair and chairs of board committees

### **4. Self-care**

- Schedule appropriate time for vacation and retreats
- Engage in spiritual direction, support groups and/or 12-step programs
- Set appropriate boundaries for congregational care, including phone support